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LINAK Conflict Minerals Policy

LINAK is committed to responsible sourcing and to ensuring that LINAK products do not contain conflict minerals that contribute to human rights violations.

Policy

The LINAK Conflict Minerals Policy outlines our principles and commitment against human rights violations related to the mining and trade of conflict minerals. Given the widely reported linkage between the mining and trade of conflict minerals and human rights violations, we are dedicated to increasing transparency and ensuring responsible procurement throughout our supply chain. This policy aims to mitigate the impact of conflict minerals on communities affected by conflict and to promote ethical sourcing practices.

Conflict minerals are tantalum, tin, tungsten, and gold (3TG), which originate from conflict-affected areas, such as the Democratic Republic of the Congo. LINAK does not procure minerals directly from smelters but sources components from suppliers that contain 3TG.

Therefore, LINAK follows the 'OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas', avoids using minerals and metals linked to conflicts, verifies that minerals and metals are not sourced from conflict-affected or high-risk areas, conducts thorough source and chain of custody reviews for conflict minerals and metals, ensures transparency by providing documentation and evidence of due diligence upon request, and discloses the origins and sourcing routes of the minerals and metals in their products. LINAK ensures that its operations do not support human rights abuses.

LINAK is committed to ensuring that all components and materials used to manufacture our products contain minerals exclusively from conflict-free sources worldwide. We do not knowingly tolerate or contribute to any activity that fuels illegal conflicts or violates human rights.

Activities

The principles of this policy are incorporated into our Purchasing Terms, and we continuously collaborate with our suppliers to enhance transparency within the supply chain. We actively communicate our policy to suppliers and support relevant industry initiatives to ensure that minerals used in our products do not contribute to any conflict.

Supplier requirements

We require that suppliers providing components or materials containing any of the 3TGs actively work towards conflict-free sourcing. Our suppliers must conduct their own 'Reasonable Country of Origin Inquiry' (RCOI) and due diligence processes to facilitate valid and reliable conflict-free sourcing. We expect our suppliers to engage with their own suppliers similarly to ensure traceability of conflict minerals to the originating smelters.

To optimise the reporting process and ensure traceability, LINAK requires all suppliers to provide a 'Conflict Minerals Reporting Template' (CMRT) annually.

Best regards
LINAK A/S

Peter Petersen
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